**EQUAL OPPORTUNITIES MONITORING FORM**

**CONFIDENTIAL**

Travelling Light is working towards increasing the company’s diversity in all aspects of its work. We store this information for a period of 1 year from date the form is completed, after which it is securely destroyed. All information is strictly confidential and all data is anonymised at point of reporting. Completion is optional but appreciated.

Name: Date:

**Gender Identity**

*What gender do you identify as?*

|  |  |  |  |
| --- | --- | --- | --- |
| Female (including trans women) |  | Non-binary / androgyne |  |
| Male (including trans men) |  | Prefer not to say |  |

**Age**

|  |  |  |  |
| --- | --- | --- | --- |
| 0-19 |  | 20-34 |  |
| 35-49 |  | 50-64 |  |
| 65-74 |  | 75+ |  |
| Prefer not to say |  |  |  |

**Neurodiversity / Disability / Impairment***Do you identify as*

|  |  |  |  |
| --- | --- | --- | --- |
| deaf, disabled or with a long term health condition |  | Neuro-divergent |  |
| Non-disabled |  | Prefer not to say |  |

**Ethnicity**

|  |  |  |  |
| --- | --- | --- | --- |
| **Arab** |  | **Mixed / Dual Heritage** |  |
|  |  | White & Black African |  |
| **Asian** |  | White & Black Caribbean |  |
| Indian |  | White & Asian |  |
| Pakistani |  | Any other mixed background |  |
| Bangladeshi |  | *Please specify*  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | |
| Chinese |  |
| Any other Asian background |  |  |  |
| *Please specify* **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | **Latin American** |  |
|  |  |
|  |  |
| **Black** |  | **White** |  |
| African |  | White British |  |
| Caribbean |  | White Irish |  |
| Any other Black background |  | Gypsy or Irish Traveller |  |
| *Please specify*  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** | | Any other white background |  |
| *Please specify*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| Any other ethnic background |  |  |  |
| *Please specify*  *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | | Prefer not to say |  |
|  |  |

**Socio-economic background**

*Note the occupation of the main/highest income earner in your household when you were 14, from the table below.*

|  |  |  |  |
| --- | --- | --- | --- |
| Modern Professional Occupations (*such as Teacher/Lecturer, Nurse, Physiotherapist, Social Worker, Welfare Officer, Artist, Musician, Police Officer (Sargent or above), Software designer etc)* |  | Technical and Craft Occupations  *(e.g. Motor Mechanic, Fitter, Inspector, Plumber, Printer, Tool Maker, Electrician, Gardener, Train Driver etc)* |  |
| Clerical and Intermediate Occupations  *(such as Secretary, Personal Assistant, Clerical worker, Office Clerk, Call Centre Agent, Nursing Auxiliary, Nursery Nurse etc)* |  | Semi-Routine Manual and Service Occupations  *(Postal Worker, Machine Operative, Security Guard, Caretaker, Farm Worker, Catering Assistant, Receptionist, Sales Assistant etc)* |  |
| Senior Managers and Administrators  *(usually responsible for planning, organising and coordinating work and for finance e.g. Finance Manager, Chief Executive* |  | Routine Manual and Service Occupations  *(such as HGV Driver, Van Driver, Cleaner, Porter, Packer, Sewing Machinist, Messenger, Labourer, Waiter/Waitress, Bar Staff etc)* |  |
| Middle or Junior Managers  *(e.g. Office Manager, Retail Manager, Bank Manager, Restaurant Manager, Warehouse Manager, Publican etc.)* |  | Traditional Professional Occupations  *(e.g. Accountant, Solicitor, Medical Practitioner, Scientist, Civil/Mechanical Engineer etc.)* |  |
| Short Term Unemployed |  | Don’t know |  |
| Long Term Unemployed |  | Prefer not to say |  |
| Retired |  | Other – please specify  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Not Applicable |  |